

Every child Every chance Every day

Weddington's vision is for all to thrive. 'Weddy' graduates will venture into the wider world as curious, courageous and confident individuals, who are equipped with the tools for continued success



Weddington Primary School

SCHOOL UNIFORM POLICY

July 2024



Contents:

Statement of intent

- 1. Legal framework**
- 2. Roles and responsibilities**
- 3. Cost and availability**
- 4. Religious clothing**
- 5. Equality**
- 6. Complaints and challenges**
- 7. School uniform supplier**
- 8. Uniform assistance**
- 9. Non-compliance**
- 10. School colours**
- 11. The uniform**
- 12. Jewellery**
- 13. School bag**
- 14. Hairstyles**
- 15. Make-up**
- 16. Adverse weather**
- 17. Labelling**



Statement of intent

Weddington Primary School is committed to promoting equality and value for money, and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports-specific attire. For those families in need of support in gaining school uniform, please contact the school office to find out more about our second hand uniform sales and any additional support we may be able to offer.

1. Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
 - Education Act 2011
 - Human Rights Act 1998
 - Equality Act 2010
- The General Data Protection Regulation
 - Data Protection Act 2018 1.2.

This policy has due regard to all relevant guidance including, but not limited to, the following:



- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'

This policy operates in conjunction with the following school policies:

- Complaints procedures policy
- Relational behaviour policy

2 Roles and responsibilities

The Governing Body is responsible for:

Establishing, in consultation with the Headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.

Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.

Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.

Ensuring that the school's uniform is accessible and affordable.

Reviewing criteria for uniform voucher scheme for children eligible for Pupil Premium.



The Headteacher is responsible for:

Enforcing the school's uniform on a day-to-day basis.

Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.

Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the Governing Body.

Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

School staff are responsible for:

ensuring that pupils dress in accordance with this policy at all times.

following up with parents and carers where children are in breach of this policy.

ensuring that pupils understand why having a consistent and practical school uniform is important.

Parents and carers are responsible for:

Providing their child with the correct school uniform as detailed in this policy.

Notifying the school if their child requires a more relaxed uniform policy for a period of time, and reasons for this.

Ensuring that their child's uniform is clean, presentable and the correct size.

Labelling uniform with their child's name.

Pupils are responsible for:

Wearing the correct uniform at all times, unless the headteacher has granted an exemption.

Looking after their uniform as appropriate.



Understanding and respecting why a school uniform is important to the school.

3 Cost and availability

In accordance with the School Admissions Code, the school ensures that the school's uniform policy does not discourage parents and carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with multiple suppliers to obtain the best value for money possible.

The school does not enter into exclusive single supplier contracts or cash-back arrangements.

The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.

4 Religious clothing

Some religions and beliefs require their members to conform to a specific dress code.

The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

The school endeavours to allow religious requirements to be met where possible.

Parents and carers concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher and Governing Body, and



always in accordance with the school's complaints policy.

5 Equality

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of girls' and boys' uniforms are not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible.

Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with their individual requirements.

6 Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's complaints policy.

To make a complaint, parents and carers should refer to the complaints policy and follow the stipulations outlined.

When a complaint is received, the school works with parents and carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

7 School uniform suppliers

Our branded school uniform can be purchased from the following suppliers:
Match Fit Kit Ltd Weddington Road, Nuneaton, CV10 0AD Telephone number
024 7635 0630 Website - <https://www.matchfitkit.com/>



The Schoolwear Centre 36 Newdigate Street, Nuneaton, CV11 4EU Telephone number 024 7634 1682 Website - <https://www.schoolwearsolutions.com/>

Additional uniform items including non-branded school jumpers and PE t-shirts can be purchased from any retail outlet.

The school would be expecting children to wear the school badge on their jumpers / cardigans. The school will be looking at purchasing iron on / Embroidered badges as this option will be cost effective. We want children to feel proud of their school and by showing off the school logo would be one way to show this.

8 Uniform assistance

The school supports vulnerable families in meeting the costs of uniforms where children are eligible for the Pupil Premium or meets the school's criteria for vulnerable families.

The budget for the school uniform assistance scheme comes from pupil premium funds.

9 Non-compliance

The Headteacher, or a person authorised by the Headteacher, is permitted to contact parents and carers to request that either the pupil briefly goes home to remedy breaches to the school's uniform or for correct uniform to be brought into school.

Where a pupil has been collected by a parent or carer to go home and rectify uniform breaches, the absence is recorded as 'authorised'.

If a pupil repeatedly breaches uniform rules, or takes longer than necessary to rectify the absence, the absence is counted as 'unauthorised'.

Parents will be notified in all cases of uniform breaches.



10 School colours

Our school colours are blue and white.

11 The uniform

The school endeavours to ensure that our uniform is as gender neutral as possible.

Pupils who identify as the opposite sex to their birth sex are permitted to wear the uniform of their preferred gender.

Our uniform is:

A light blue polo shirt with the school's logo

A Blue sweatshirt (round or v neck) or cardigan with the school's logo

Grey trousers (no jeans or jogging bottoms), knee-length skirt, culottes or pinafore.

Blue and white striped/check dress, if preferred.

Black school shoes (no flashing lights), not trainers, which children should wear at all times except for PE (open-toed shoes and sandals or any type of high heel can be very dangerous and are not suitable for school). The school is aware that there are trainers that are very similar to school shoes. This would be acceptable if the soles are black and the rest of the shoe is black and no brand logos are on show.

Plain grey tights or plain white socks are to be worn with skirts; plain white socks are to be worn with summer dresses; plain grey or plain black socks are to worn with trousers.

Our PE kit is: Plain black shorts or plain black jogging bottoms in colder weather.

A white/blue t-shirt .

Trainers.

No smart watches of any kind



In colder weather plain black jogging bottoms and plain black hoodies/jumpers can be worn.

Children will need to come to school wearing their PE kit on their nominated PE day.

Acceptable	Unacceptable
	
	

12 Jewellery

The only permitted jewellery that may be worn is:

One pair of stud earrings – no other piercings or jewellery is permitted. These must be removed before PE lessons – children and families are responsible for this. If these are not removed, they can be covered by tape by the class adults but this is not a long-term solution.

For health and safety reasons, we do not allow children to wear jewellery. The exception to this rule are small objects of religious significance. Children are required to remove any items (including stud earrings) during PE lessons to prevent them from causing injury. Your child's class teacher will advise you when PE lessons are to take place so earrings can be removed. Please note:

Teachers are not permitted to remove earrings.



Hair bands, ribbons/bows or 'scrunchies' should be plain and either white, blue or black. Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco.

A wrist watch (**no smart watches**).

A fitness tracker is permitted but there must be no 'smart technology' integrated e.g. making calls, taking pictures etc.

If the ears are newly pierced they must be covered by tape/plasters by parents prior to coming into school.

13 School bag

Pupils must use an appropriately sized bag to carry items to and from school. It should hold items comfortably without causing any damage.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

14 Hairstyles

The school reserves the right to make a judgement on the suitability of pupils' hair and appearance. Extreme hairstyles, such as mohawks and patterned or dyed hair, are unacceptable.

Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds, taking into consideration each individual pupil's scenario.



All pupils with long hair must ensure that it is tied back.

Bandana style headbands and excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable.

Hair extensions are not permitted.

15 Make-up and nails

Make-up is not permitted to be worn by any pupil.

Nail varnish is not permitted to be worn by any pupil.

False nails and nail extensions are not permitted.

Parents and carers of pupils wearing make-up will be contacted and asked to collect their child to remove the make-up/nail varnish.

Parents and carers of pupils wearing nail varnish will be contacted and asked to ensure the varnish is removed before attending school the following day.

There may be exceptions to the above in extreme circumstances, at the headteacher's discretion, e.g. a pupil may be permitted to cover heavy scarring/skin damage.

16 Adverse weather

Everyone working at/attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible.

This includes wearing:

Loose fitting shirts and dresses with sleeves and collars or covered necklines.

Over the knee skirts, shorts or trousers.

Tops that cover the shoulder area.

Sunhats that shield the face from the sun.



During hot weather, lightweight clothing is required to reduce the risk of overheating. Pupils are advised not to wear their jumpers during heatwaves.

If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun, or spare clothing is provided.

Pupils are encouraged to wear sunglasses with UV protection.

During sunny weather ensure that your child has sunscreen applied. You can supply your child with a bottle of sunscreen for them to apply during the day, this must be clearly labelled and in a named bag). Ideally, this is applied before the school day.

During cold weather, pupils are required to wear scarfs, gloves, coats and hats when they are outside.

17 Labelling

All pupils' clothing and footwear must be clearly labelled with their name.

Any lost clothing will be taken to the lost property box in the child's classroom.

All lost property is retained for one half term, and is disposed of if it is not collected within this time.

