

OFSTED registration number: 2634889

Weddington Primary School Out of Hours Club

BABYSITTING POLICY

At Weddington Primary School Out Of Hours Club we **do not encourage**, under any circumstances, babysitting services for unrelated parents/carers outside of our sessional hours.

This is to ensure that Weddington Primary OHC cannot be subject to any complaints and/or allegations against a child and/or their family.

We adopt this policy:

- To safeguard the staff working within the setting, to reduce the risk of a conflict of interest.
- To safeguard confidentiality of our children, colleagues and other parents/carers in the setting.
- To ensure that there is no conflict in our staffs working hours or compromise within the setting.
- To ensure that there is no compromise in the care of the child.
- To ensure that staff and families personal and parenting beliefs and/or cultural preferences are not challenged, disputed or defied.
- That parent/carer relationships are kept professional and supportive and restricted to the OHC setting.
- That we cannot take any responsibility for the health and safety of a child in their own home whilst being cared for by a member of our staff.
- Should any staff member be found to be in breach of this policy and procedure, Weddington OHC will initiate the disciplinary process as set out in our policies and procedures manual, in accordance to gross misconduct

Reviewed: April 2024